



## Job Posting: Guardian Watchmen

Fulltime

### Job Summary

Heiltsuk Guardian Watchmen play a critical role in stewardship of Heiltsuk territory. This position participates in monitoring, research, and the protection of marine and terrestrial resources and habitats. Heiltsuk Guardian Watchmen act as our Nation's eyes and the ears on the water and land throughout the territory and will gather information that supports our leadership's self-governance goals.

Specifically, Guardian Watchmen monitor the impacts of human activities and environmental change on the health of ecological and cultural values and monitor, report and/or enforce violations to existing Nation policies and management plans as well as provincial and federal regulations. Guardian Watchmen are responsible for reporting and entering their monitoring and research data into appropriate data management systems. They act as ambassadors for the territory, interacting with visitors, resource-users and other agencies/organizations that are active in the area.

### Duties and Responsibilities

General duties are described below.

#### Field Work

- Boat-based surveys following appropriate protocols (e.g. kelp surveys, FSC monitoring)
- Land-based monitoring (e.g. salmon enumeration)
- Occasional aerial patrols with partnering organizations
- Regular vessel maintenance: ensure equipment and boats are kept in good working order

#### Tracking/Reporting

- Maintain records of field activity, including daily electronic logs and handwritten notes
- Draft reports as needed per program activity

#### Development

- Participate in training and workshops inside and outside the community as required to maintain necessary training level requirements (e.g. first aid) and to gain/improve other specialized skills

Requires working outside of regular hours and could include weekends

### Qualifications

#### Certifications preferred:

- SVOP or higher
- MED A3 or higher
- Marine Basic First Aid or higher
- Swift Water Rescue
- Firearms Acquisition License (PAL)
- Valid BC Driver's License

#### Experience & Knowledge

- Strong knowledge of Heiltsuk territory
- Experience travelling throughout the territory by boat
- Boating experience required (minimum 2 years) and skipper experience an asset
- Mechanically inclined with outboard experience an asset
- Knowledge of local marine and terrestrial species and preferably strong identification skills
- Must have strong communication skills and be able to interact with visitors and resource users in a polite and positive manner
- Must be dependable and have demonstrated a strong work ethic in other jobs
- Must be organized, be motivated, show initiative and be a team player
- Must demonstrate a strong commitment to protecting the health of our territory and culture
- Must be physically fit, in good health and confident in the outdoor
- Preferred computer proficiency

### Application Instructions

Qualified applicants should submit cover letter and resume by 4:00 pm – April 28th, 2021

Eleanor Thompson, Human Resources

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*Hiring priority given to individuals of Heiltsuk ancestry, followed by other First Nations, then members of the general public.*